

KSC seeks approval for new buyout plan

Kennedy Space Center is submitting a buyout plan offering up to \$25,000 to eligible civil service employees to Headquarters for final approval.

As soon as approval is received, probably by Nov. 1, applications will be accepted from employees interested in participating in the opportunity, said James L. Jennings, director of the Administration Office.

Details on the structure of the plan will be available at that time, he said.

Initially, 325 employees have expressed an interest in taking part in a buyout, Jennings said. Experience has shown that about 60 percent of those who express interest actually follow through with the buyout, which would mean about 200 KSC employees could actually separate under the plan.

The buyout authority was included in a budget agreement signed by President Clinton last month.

Employees of the month



HONORED IN OCTOBER are, from the left, Rich Deakins, Safety and Mission Assurance Directorate; Roslyn McKinney, Administration Office Directorate; Marc Seibert, Payload Operations Directorate; Kathleen Harer, Engineering Development Directorate; Zack Byrns, Space Shuttle Program Office; and William Patrick, Shuttle Operations Directorate. Not pictured are Mary Poitier, Office of the Chief Financial Officer; Michael Brown, Installation Operations Directorate; Valarie Franklin, Logistics Operations Directorate; and Elizabeth Brown, Procurement Office.

KSC kicks off CFC campaign with inspirational effort

The Combined Federal Campaign (CFC) was created more than 30 years ago to bring a diversity of fund-raising efforts under one umbrella. From a modest total of 50 initial fund recipients, the program has grown to include more than 1,100 agencies today. The CFC's annual campaign represents a unique opportunity for federal workers to pledge funds to the national or local charitable organization(s) of their choice.

The assistance provided by CFC-funded agencies extends to every aspect of society and in Brevard County includes 48 organizations that receive CFC funding.

There are two levels of participation in the annual campaign. The Office of Personnel Management is responsible for the screening and approval of all CFC recipients registering at the national level, while Brevard County organizations register with a Local Federal Coordinating Committee that is responsible for the county-wide campaign.



KSC ASSOCIATE DIRECTOR Al Parrish looks on as Merrit Island High School's Island Singers entertain during the Combined Federal Campaign kickoff rally Oct. 7 at the KSC Training Auditorium.

The local committee is a six-member group that represents all federal agencies in the county. This year's committee members are employed by the

45th Space Wing, the Social Security Administration, the Defense Contract Management Organization, the Postal Service, the U.S. Coast Guard and

NASA. This year's committee chairperson is KSC's Bobby Bruckner of the Payload Ground Operations Directorate.

Each applicant for inclusion in the CFC is required to meet a series of stringent qualification requirements that includes the submission of a budget and a full disclosure of what percentage of monies received are required to cover administrative overhead. Generally, no more than 25 percent of monies received can be used to cover administrative expenses.

County-wide employee participation percentages in the annual campaign has dropped nearly 28 percent in the past five years.

However, the average amount collected has only dropped a little more than 6 percent during this same time period.

This year's slogan is "KSC - Keep Showing Compassion" and your participation is needed to help restore CFC's positive trends. The campaign concludes on Nov. 1.